

Anti-Slavery and Human Trafficking Policy

Book A Movement Ltd

Effective Date: 20/06/2025

Review Date: 20/06/2026

1. Policy Statement

Book A Movement Ltd has a zero-tolerance approach to modern slavery, human trafficking, forced labour, and child exploitation. We are committed to acting ethically, transparently, and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place in any part of our own business or supply chain.

2. Scope of the Policy

This policy applies to:

- All employees, contractors, interns, and volunteers of Book A Movement Ltd.
- All suppliers, service providers, and other third parties doing business with or on behalf of Book A Movement Ltd.

3. Our Commitments

- Conduct thorough due diligence on all suppliers, particularly those in high-risk sectors or countries.
- Include anti-slavery and human trafficking clauses in supplier and partner contracts.
- Train relevant employees on the risks of modern slavery and how to identify and respond to it.
- Encourage a culture of transparency and responsibility regarding unethical behaviour.
- Provide accessible channels for raising concerns without fear of retaliation.

4. Responsibilities

- **Management** is responsible for implementing and reviewing this policy and ensuring staff understand their obligations.
- **Employees** are expected to avoid any activity that might lead to a breach of this policy and to report any suspected breaches immediately.

5. Due Diligence and Risk Assessment

We assess the risk of slavery and human trafficking across our operations and supply chain by:

- Mapping supply chains and identifying potential risk areas.
- Auditing suppliers where needed.
- Reviewing recruitment practices and contracts to prevent exploitative arrangements.

6. Reporting and Whistleblowing

Any concerns or suspicions of slavery or human trafficking should be reported to William Rogerson, 3 Diamond Avenue, Kirkby In Ashfield, NG17 7GP. All reports will be investigated promptly and confidentially.

7. Breaches of This Policy

Any breach of this policy by an employee may result in disciplinary action, including dismissal. If a supplier is found to be non-compliant, we will take appropriate steps, which may include terminating the business relationship.

8. Policy Review

This policy will be reviewed annually and updated as necessary to reflect changes in law, best practices, or our business structure.

Approved by:

William Rogerson

Title: Director

Signature: *William Rogerson*

Date: 20/06/2025